

STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Allison Chris Myers Chair/Chief Executive Officer

AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION

MAY 21, 2025

Allison Chris Myers, Chairperson Dolores Gorczyca Daniel W. O'Mullan Diomedes Tsitouras Christina Mongon

Philip D. Murphy Governor Tahesha L. Way Lt. Governor

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CIVIL SERVICE COMMISSION MEETING MAY 21, 2025

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 30, 2025.

ACTION:

SECTION A – HEARING MATTERS

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

James Bennett, Vineland School District, removal.

A.C., Hunterdon Developmental Center, Department of Human Services, discrimination appeal.

Deirdre Healey, Bayonne, Department of Public Works, removal.

Julia McDevitt, Gloucester County, Emergency Response Department, suspension.

Michael Williams, Stratford, Department of Administration and Finance, resignation in good standing.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Ryleigh Killion, Department of Human Services, release at the end of the working test period.

ACTION:

A-1 SETTLEMENTS

Rasadeen Brown Newark Department of Public Works Steven Harris New Jersey City University

Nathaniel Kyeremeh Trenton Psychiatric Hospital Department of Health

Pierre Williams Motor Vehicle Commission

ACTION:

A-2 DARRIN DEWITT – CSC DOCKET NO. 2023-2770

Darrin DeWitt, Police Captain, Hackensack, Police Department, 10 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

A-3 SEAN HILL - CSC DOCKET NO. 2023-2180

Sean Hill, Tree Maintenance Worker 2, Bayonne, Department of Public Works, removal, effective December 13, 2022, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, misuse or public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 JOHN MARCIANTE – CSC DOCKET NO. 2023-265

John Marciante, Police Officer, Pleasantville, Police Department, removal, effective July 22, 2022, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension and additional training.

A-5 MUHAMMAD SHOUKI – CSC DOCKET NO. 2017-2637

Muhammad Shouki, Custodial Worker, Newark School District, 45 working day suspension, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 45 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 DAMIEN GUILLEN – CSC DOCKET NO. 2025-210

Damien Guillen appeals the removal of his name from the eligible list for Police Officer (M2405E), Elizabeth.

ACTION:

B-2 JOHN THOMAS – CSC DOCKET NO. 2025-76

John Thomas appeals the removal of his name from the eligible list for Supervising Account Clerk (M0629B), Newark School District.

ACTION:

B-3 DANIEL BIBAUD – CSC DOCKET NO. 2024-656

Daniel Bibaud, represented by Dudley Burdge, Senior Staff Representative, Communication Workers of America, appeals the determination of the Division of Agency Services that he did not meet the requirements for the Network Administrator 2, OIT (PS2377U), Office of Information Technology promotional examination.

ACTION:

B-4 KRISTA DEVERS – CSC DOCKET NO. 2025-1808

Krista Devers appeals the determination of the Division of Agency Services that she did not meet the requirements for the Administrative Analyst 1 (PS8786L), Department of Banking and Insurance promotional examination.

B-5 M.J. - CSC DOCKET NO. 2025-890

M.J., a Customer Representative 2, Public Utilities with the Board of Public Utilities, appeals the determination of the Director, Division of Administration, which substantiated that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-6 V.L. – CSC DOCKET NO. 2025-1679

V.L., a former Head Cottage Training Supervisor with the New Lisbon Developmental Center, Department of Human Services, appeals the determination of an Assistant Commissioner, which was unable to substantiate that she was subject to a violation under the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-7 CLASSIFICATION OFFICER, DEPARTMENT OF CORRECTIONS TITLES SERIES – CSC DOCKET NO. 2025-2396

The Department of Corrections requests reconsideration of the effective date for adversely impacted incumbents regarding *In the Matter of Classification Officer, DOC Title Series* (CSC, decided April 9, 2025).

ACTION:

B-8 SUPERVISOR OF PROFESSIONAL RESIDENTIAL SERVICES (PS4037K), DEPARTMENT OF HUMAN SERVICES – CSC DOCKET NO. 2025-1541

The Department of Human Services requests permission not to make an appointment from the August 23, 2024, certification for Supervisor of Professional Residential Services (PS4037K).

ACTION:

B-9 TY SCIBILIA – CSC DOCKET NO. 2025-2376

Hammonton, represented by Stephen Barse, Esq., requests to intergovernmentally transfer Police Officer Ty Scibilia from the Pine Hill Police Department, a non-Civil Service jurisdiction, to the title of Police Officer, Hammonton.

B-10 ROBERT SPEER – CSC DOCKET NO. 2025-2199

North Arlington requests to intergovernmentally transfer Sheriff's Officer Robert Speer from the Somerset County Sheriff's Office, a non-Civil Service jurisdiction, to the title of Police Officer, North Arlington.

ACTION:

B-11 ARTIFICIAL INTELLIGENCE POLICY AND ETHICS SPECIALIST – CSC DOCKET NO. 2025-2397

The Division of Agency Services requests the establishment of the noncompetitive title of Artificial Intelligence Policy and Ethics Specialist for use in the Office of Information Technology.